

Junior Software Developer

Do you thrive in fast-paced technical environments and have a strong attention to detail? Are you eager to have a career where you are encouraged to meet your potential and have the opportunity to work for a prestigious company with an impressive global presence?

FDM is currently seeking a number of ambitious and driven candidates with the aptitude for IT to work as FDM Consultants with our top clients, many of which are leading companies in the banking and financial services industry.

FDM is a global IT and business services provider with a dedication to technical excellence and professional development and over 200 prestigious clients around the world. Our award-winning training program helps build the required skills needed to become a successful IT Specialist. As an FDM Consultant, you enter the industry at a high level, already trained to our clients' specific systems and technologies.

Prior to working with our clients, successful candidates will receive intense technical and professional training in FDM's state-of-the-art Toronto centre in the heart of the financial district. You become an FDM employee from day one and are paid during the training period before placement onsite with our clients.

Software Developers work with a range of responsibilities, including: writing, developing, testing, and reviewing code; supporting existing applications; liaising with end users to fix defects, find solutions, and test them; adding functionality to applications by designing and implementing solutions; and more. FDM has trained and placed developers in specialties including Java, C#, COBOL, .Net, and more.

Fast-track career progression is a key focus of FDM, and our program will put you on a pathway that could grow into leadership roles working within multinational organizations.

Suitable candidates are encouraged to apply immediately at:

<https://www.fdmgroup.com/en-ca/ca-apply/>

There is no better way to launch your career than with FDM! Learn more about FDM's career opportunities from our current Consultants and Alumni on the FDM YouTube channel: www.youtube.com/FDMGroupVideos

FDM is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, colour, religion, sex, sexual orientation, national origin, age, disability, veteran status or any other status protected by federal, provincial, or local laws.

Essential Criteria:

- 4 year degree (preferably in Computer Science, IT, Engineering, Mathematics, or similar)
- A strong aptitude in IT and the interest and drive to expand your IT skill set
- Excellent communication and interpersonal skills
- A problem solver with a keen eye for detail
- A desire to work at a large financial firm and ability to increase your financial knowledge
- Able to engage yourself in a project and enjoy the challenges and processes involved
- Flexible, eager, ambitious, and adaptable to change
- Geographically flexible for client placements throughout the Canada (most opportunities are in Toronto and Montreal)
- Able to commit to work for FDM for a minimum of two years working as an FDM Consultant following the training period
- Eligible to work in Canada (citizen/permanent resident/work permit with sufficient length of validity)

Technical Skills:

- Knowledge of operating systems (Microsoft, Unix, Linux)
- Foundation in Excel
- Project Management Methodologies: Agile (Scrum), Test Driven Development, Waterfall
- Strong knowledge of software development life cycle
- Passion for technology

Desirable Criteria:

- Exposure to one of the following programming languages: Java, SQL, C, C#, C++, Python
- Has studied or completed Information Technology or related courses in post-secondary education

Junior Data Engineer

FDM is currently hiring Junior Data Engineers to work with our large Canadian Banking client in the heart of the Toronto Financial District. Qualified applicants will thrive in fast-paced technical environments and have a strong attention to detail. We have an impressive global presence and encourage all employees to meet their full potential.

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As a **Junior Data Engineer**, you will design, develop and test a large-scale, custom distributed software system using the latest Java and Big data technologies. You will be a technology advocate and share expertise with other team members. You will be a key partner to the business and the rest of the team throughout the delivery cycle and will work through challenging and interesting problems. Fast-track career progression is a key focus of FDM, and our program will put you on a pathway that could grow into leadership roles working within multinational organizations.

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- A strong aptitude in IT and the interest and drive to expand your IT skill set
- Excellent communication and interpersonal skills
- A problem solver with a keen eye for detail
- A desire to work at a large financial firm and ability to increase your financial knowledge
- Able to engage yourself in a project and enjoy the challenges and processes involved
- Flexible, eager, ambitious, and adaptable to change
- Willingness to learn
- Able to commit to work for FDM for a minimum of two years working as an FDM consultant following the training period
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Technical Skills:

- Knowledge of the software development life cycle
- Proficient with Java technologies and ecosystem
- Knowledge of UNIX/Linux/SQL scripting languages.
- Foundation understanding of Data constructs/distributed data
- Strong passion for Big Data and processing large volumes of data

Desirable Criteria:

- Experience with Hadoop or understanding of its components (HDFS, Pig, Hive, HBase, Spark)
- Familiarity with data modelling and data management tools.
- Experience working in an agile environment

Quality Assurance Engineer

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As a **Quality Assurance Engineer**, you will learn the role of a technical tester in order to assure the quality of systems and applications through the full development cycle to meet client needs. You will be trained on the tools a tester needs to guarantee the developed system consistently meets the appropriate quality and performance expectations at all phases of a project. You will also develop cross functional skills relevant to all aspects of solution delivery in order to work alongside the development team to aid in eliminating any issues. You will become immersed in DevOps oriented culture through the use of automated testing technologies at the demand of our high-profile clients. Fast-track career progression is a key focus of FDM, and our program will put you on a pathway that could grow into leadership roles working within multinational organizations.

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- Eligible to work in Canada (citizen/permanent resident/work permit with sufficient length of validity)

Technical Skills:

- Knowledge of software development life cycle
- Passion for technology
- Some exposure to testing and object-oriented principles

Desirable Criteria:

- Exposure to one of the following programming languages: Java, SQL, C, C#, C++, Python
- Has studied or completed Information Technology or related courses in post-secondary education

IT Service Management Analyst

Do you thrive in fast-paced technical environments and have a strong attention to detail? Are you eager to have a career where you are encouraged to meet your potential and have the opportunity to work for a prestigious company with an impressive global presence?

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Your training will cover a range of technical and business proficiencies, equipping you with a comprehensive diverse skill set. This will give you the skills and flexibility to take on a myriad of opportunities.

An **IT Service Management Analyst** balances technical skills, business knowledge, troubleshooting expertise, and excellent soft skills. IT Service Management is a great fit for those who are avid problem solvers and who enjoy working in fast-paced, dynamic environments such as the trade floor. IT Service Management Analysts must be great communicators in order to meet both the technical and interpersonal needs of the role.

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Essential Criteria:

- 4 year degree (preferably in Computer Science, IT, Engineering, Mathematics, or similar)
- A strong interest in working in technology and/or financial environments
- Excellent communication and interpersonal skills
- A problem solver with a keen eye for detail
- Able to engage yourself in a project and enjoy the challenges and processes involved
- Flexible, eager, ambitious, and adaptable to change
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