The <u>Graduate Engineering Career Fair</u> Speed Interview Session presented by ILead: Grad:

# **Frequently Asked Questions**

Speed interviews is an opportunity for industry partners to connect with engineering talent of the University of Toronto. The session will take place over one hour during which you will have multiple three minute interviews with masters and PhD students that have excellent technical expertise and a diverse skill set. By engaging with students, you may be able to discover the right talent for your organization.

# What are speed interviews?

Speed interviews are three minute "mock" interviews where a company representative will ask a student an interview question. The student will answer the question, and if there is sufficient time, the interviewer can provide feedback.

# What kind of questions should be asked?

Choose a question/questions that represent the interview experience at your company; however, keep in mind the three-minute time limitation.

#### When will they take place?

Speed interviews will take place from 1:30 - 2:30 pm on May 2<sup>nd</sup>, 2018 during the Graduate Engineering Career Fair.

#### Where will they take place?

The interviews will take place in the Bahen Centre in a separate room from the career fair.

# Who should participate?

We invite all companies attending the fair to participate. This is an opportunity for you to speak with students interested in your company or sector, and to provide them with a snap shot of the interview process.

# How many representatives can participate?

Companies can send one to three representatives. The session is one hour and we expect any given representative to speak to 15-17 students. If your company would like to reach more students, we recommend you send multiple representatives.

#### Who will be interviewed?

Engineering graduate students from the University of Toronto who are career ready and have attended an interview preparation workshop. All students participating in the speed interview session are required to attend an interview preparation workshop so they can speak confidently about their skills and experience.

# How will companies benefit?

Companies will have a chance to connect with students and potentially discover the right talent for their organization.

#### How much does it cost?

The speed interview session is included in all levels of registration.