

Team Project	30%
Course Participation	10%

F) Readings

Required textbook:

Arora and Baronikian

Leadership in Project Management: Leading People and Projects to Success,

Second Edition

Leadership Publishing House

2013

www.YouAsaLeader.com

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Course Schedule

MEETING	TOPIC	Textbook
1	Vision, Strategy and Project Management <ul style="list-style-type: none"> • Vision, Mission and Values! • Strategic Planning and the Balanced Scorecard • Portfolios, Programs and Projects enable a successful strategy implementation 	<i>Chapter 1: Vision, Strategy and Project Management</i>
2	Organizational Culture <ul style="list-style-type: none"> • Organizational Culture plays one of the largest roles in achieving project success • Creating a Productive Project Team Culture 	<i>Chapter 4: Organizational Culture</i>
3	Organizational Structure and the Project Management Office <ul style="list-style-type: none"> • Strategy follows Structure; Structure supports Strategy • Organizational Structure Helps or Hurts Project Success • Project Management Maturity • Project Management Office 	<i>Chapter 3: Organizational Structure</i> <i>Chapter 2: PMM and the PMO</i>

<p>4</p>	<p>You As a Leader</p> <ul style="list-style-type: none"> • What are the most important leadership traits for achieving project success? • Leadership, motivation and the Project Manager • You as a leader – Improving your project leadership 	<p><i>Chapter 5: You As a Leader</i></p>
<p>5</p>	<p>Building a High Performance Team</p> <ul style="list-style-type: none"> • Building an Effective Team • Stages of Team Development • Team Performance and Tools 	<p><i>Chapter 7: Building a High Performance Team</i></p>
<p>6</p>	<p>Mid-Term Exam</p>	

7	Ethical Leadership <ul style="list-style-type: none"> • What Comprises Ethics and Ethical Leadership? • Becoming an Ethical Leader – It starts with you! • Ethics in Project Management 	<i>Chapter 6: Ethical Leadership</i>
8	Stakeholder Management <ul style="list-style-type: none"> • Project success requires managing a vast web of stakeholders • Building and strengthening the sponsor relationship • The cycle of stakeholder engagement – The ‘hard’ side of stakeholder management 	<i>Chapter 8: Stakeholder Management</i>
9	Communication Management <ul style="list-style-type: none"> • Communication and leadership go hand in hand • Great leaders are great communicators: Honing your most critical skill • Managing communication complexity in virtual teams 	<i>Chapter 9: Communication Management</i>
10	Change Management <ul style="list-style-type: none"> • The psychology of change management – Project success depends on change • Managing Change Execution – The ‘hard’ side of change management • Integrating Project and Change Management • The PM as a Change Agent – How do you effectively lead change management? 	<i>Chapter 10: Change Management</i>
11	Success and Closure <ul style="list-style-type: none"> • Does project success go beyond timely delivery within project constraints? • The ‘soft’ side of project closure • Recovering a troubled project when failure is not an option • Closure and benefits realization 	<i>Chapter 11: Success and Closure</i>
12	Project Presentations and Course Wrap-up	
13	Final Exam	